

Geauga Safety

Council

GSC



safety is priority one!

Sponsored by BWC
Division of Safety & Hygiene
&
Middlefield Chamber of Commerce

2009—2010
Membership
Guidelines

WELCOME TO THE GEAUGA SAFETY COUNCIL

FY09 Committee Members

Colleen Lockhart, Chairman
Margie Darling, Chair-Elect
Vivian Montgomery, Secretary
Diane Arp, Treasurer
Cindy Lang

Dean Fuller
Mary Wheeler
Jean Young
Kathy McClure
Jennifer Sommers

Sandy Christenson, Community Rep.
Joan McAllister, BWC Liaison

Our Charter Members

Charter Membership is a lifetime membership and was offered only the first year the Council was established. The Charter status was awarded to businesses who supported the Safety Council in helping to make a mark towards safety in the Geauga County area.

Dillen Products

MASCO Retail Cabinet Group-

Duramax Marine, LLC

Metal Coatings International

Edmonds Elevator Co.

Polychem Dispersions, Inc.

Excel Polymers, LLC

Rhein Chemie Corporation

Intellipak, Ltd.

Waste Management

Johnsonite, Inc.

Wheeler Landscaping, Inc.

Introduction

Established in July of 2006, The Geauga Safety Council is one of more than 80 Safety Councils throughout the state of Ohio sponsored by the Bureau of Workers' Compensation. Designed to promote strategies to increase safety and health in both the workplace and the community, the Geauga Safety Council also helps employers save money on their workers' compensation premiums.

Employers may join the Geauga Safety Council at anytime. Membership is open to manufacturing and industrial companies, school systems, townships, and municipalities as well as non-profit and self-insured companies. There are **no dues** associated with becoming a Geauga Safety Council member. To participate in the incentive program, employers must complete and submit an enrollment form no later than July 31st.

For more information email:

safety@middlefieldcc.com

Rebate Program

Employers **actively** participating in the safety council program July 1st through June 30th, can earn a **two-percent premium rebate** for meeting all of the eligibility requirements, and a **two-percent performance bonus** for reducing either frequency or severity by 10 percent, or by maintaining both frequency and severity at zero.

Eligibility Requirements:

1. Enroll with the Geauga Safety Council by **July 31st**.
2. Send representatives to 10 meetings or events between July 1st and June 30th, at least 8 meetings through the Geauga Safety Council . Employers have the option to gain credit for up to two meetings through attendance at external trainings approved by BWC for an attendance credit.
3. No matter the duration of the training or special event, attendance applies toward only one meeting credit.
4. A person can represent only one policy number with their attendance at a meeting.

5. Safety training conducted at the employers' workplace, online or required Drug-Free Workplace training **does not qualify** for the safety council rebate program eligibility.
6. It is the employer's responsibility to submit documentation to the Geauga Safety Council by June 30th, for attendance at non-safety council training or events. Documentation must be an official certificate of attendance or transcript.
7. CEO (highest ranking authority) must attend any one **Gauga Safety Council** sponsored function or meeting.
 - CEO attendance counts as credit toward one of the ten required meetings.
 - If a CEO is representing multiple policy numbers, his/her attendance fulfills the CEO attendance requirement for all policies, but counts as meeting credit for only one policy number.
8. Submit semi-annual reports for the calendar year.

PLEASE NOTE: only non-group employers are eligible for participating in the 2% premium rebate program and the 2% performance bonus program.

Semi-Annual Reports

Employers are required to submit two semi-annual reports to the Safety Council. One is for the six-month period of January 1st through June 30th. The second is for the six-month period of July 1st through December 31st. The first report is due July 15th; second report is due January 15th. Figures should be taken from OSHA 300 report and payroll reports. Holiday and vacation hours should not be reported.

Accident statistics are used for the purpose of determining eligibility for safety awards and are **not** reported to the Occupational Safety and Health Administration (OSHA) or any other enforcement agency.

Luncheon/Meetings

Regular monthly meetings are held the first Friday of each month at Fowler's Mill Golf Course, 13095 Rockhaven Rd., Chesterland (unless otherwise advised). Registration begins at 11:15 a.m. Luncheon/meeting starts at 11:30 a.m. Cost is \$15.00 each for members that report to BWC and \$20.00 each for self-insured members.

Check Distribution

In October, those employers meeting all eligibility requirements will be presented a workers' compensation premium rebate check. **All eligibility requirements must be met through the safety council in which the employer is enrolled. Members cannot attend another safety council's meetings and receive credit.**



Annual Awards Program

In order to recognize companies for their excellence in safety, the Geauga Safety Council hosts an awards program in May for the presentation of annual awards. Certificates are awarded for the previous calendar year's activities.

Employer Awards

Employers are placed in groups according to their type of business.

Groups include:

- Large Manufacturing Company (200+ Employees)
- Medium Manufacturing Company (100-200 Employees)
- Small Manufacturing Company (under 100 Employees)
- Health
- Schools
- Construction
- Government
- Service
- Entertainment
- Retail
- Agricultural/Horticulture

BWC presents awards in keeping with their yearly criteria. Awards are presented to qualifying businesses in the following categories:

- **Group Award** - Lowest incident rate in each group.
- **100% Award**—Zero injuries or illnesses resulting in a day or more away from work in the previous calendar year.
- **Achievement Award**—Twenty-Five percent (25%) reduction in incident rate from the previous year.
- **Special Award**—At least 500,000 hours and at least six months without an injury resulting in a day or more away from work.

Opportunities Available to Geauga Safety Council Members

NETWORKING—Networking can help you improve your business performance, products and staff skills. It provides opportunities for you to develop your knowledge and skills. It can help you gather new leads. Networking can also be a key source to information and support.

SPONSORSHIP—Spotlight your company by sponsoring one of the Geauga Safety Council's meetings or events. Sponsorship provides the employer with:

As a sponsor your company:

1. Will be recognized and introduced to the membership
2. May address the Safety Council membership for five minutes.
3. May distribute literature and promotional items at each place setting.
4. Will be provided a table to setup an exhibit.
5. May place a 4" x 5" ad in the previous month's Newsletter.
6. May collect business cards for a door prize (provided by the sponsor).

Cost is \$195.

If your company is interested in being spotlighted at a Safety Council meeting, please email: safety@middlefieldcc.com or call 440-298-9892.

NEWSLETTER AD—Businesses also have the opportunity to place an ad in the Geauga Safety Council's monthly newsletter for \$50.

Ads may also be placed in the program for the Awards Ceremony at a cost of \$50.